



Nominating & Governance Committee Minutes Sept. 12, 2023

The meeting was called to order by Conrad Garcia at 4 p.m. Board members present were Conrad Garcia, Gussie Lord '01, Jamie Inman '86, and Tom Watjen '76. Others present included Anthony Moore '78 and Col. Gary Bissell '89.

Minutes from the April 2023 Nominating and Governance Committee meeting were approved by board members.

The committee conducted its annual review of the Board of Visitors Statement of Governance, Code of Ethics, and bylaws. There was some discussion regarding the Statement of Governance provision (#5) regarding private organizations operating in the name of or for the benefit of the Institute. The Cadet newspaper was raised as an example if the Institute was ever to enter into a formal agreement with the publication.

Anthony Moore gave an update on the Board of Visitors appointment timeline and nominating process. He encouraged the board to develop a list of potential candidates to include with the annual submission to the governor for consideration when filling vacancies. Moore said he is working to meet with the Secretary of the Commonwealth to discuss improving the nominations process. Moore is also looking at other schools to see what processes they utilize. Tom Watjen told Moore an updated skills matrix would be helpful.

The meeting adjourned at 4:15 p.m.